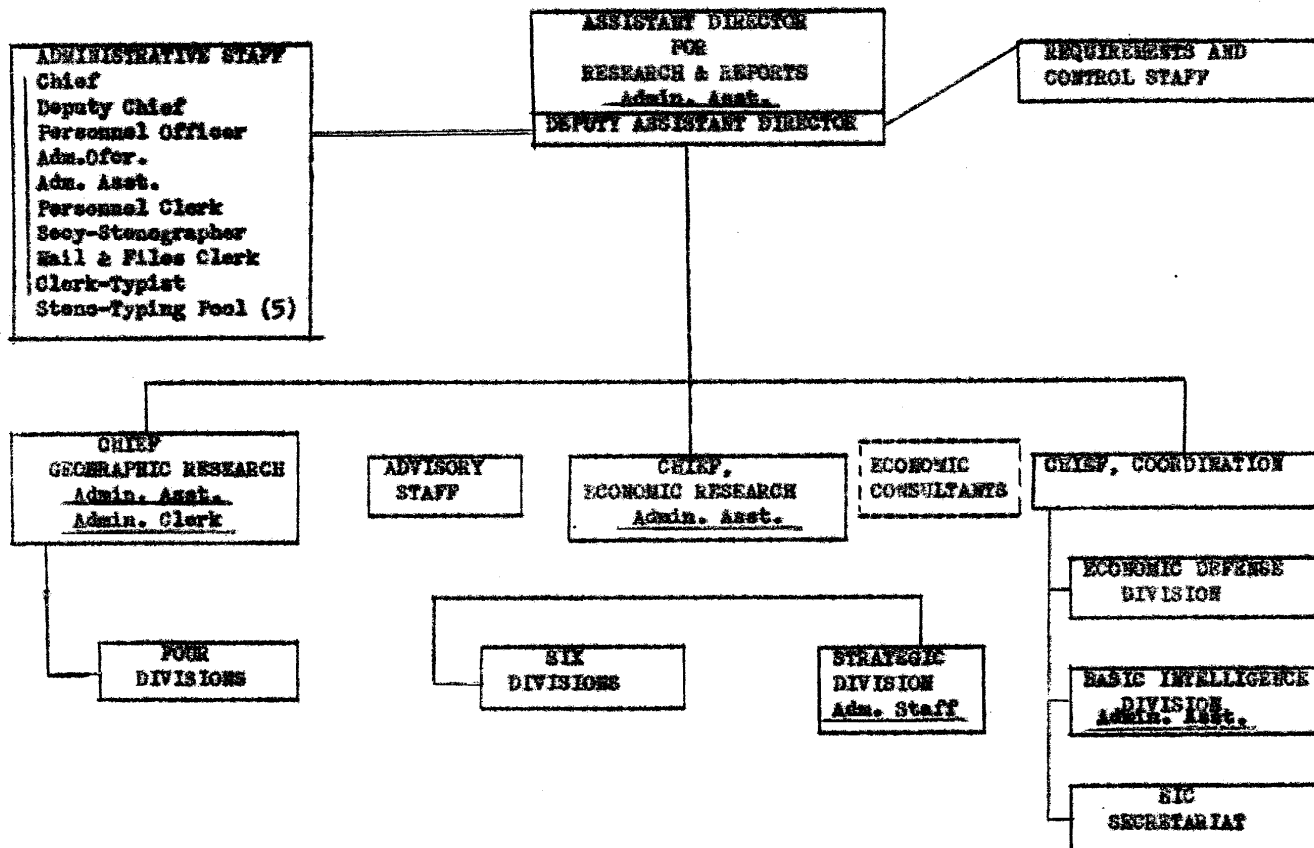


CHART OF RECOMMENDED REDISTRIBUTION OF ADMINISTRATIVE PERSONNEL

ANNEX II



Summary: Eliminate administrative duties from 7 positions, releasing 56 man-hours per week for operational duties.